We dream of a world where everyone has access to information and resources needed to find their best path forward. Beyond diagnosis.
“Triage Cancer provides a wealth of information for cancer patients, their families, and caregivers on a broad array of issues that impact them following a cancer diagnosis. The Triage Cancer team is knowledgeable, responsive, caring, and passionate about helping.”

“As a cancer patient, Triage Cancer was so helpful. Being thrown into this foreign world is overwhelming and now I feel so much more empowered.”
About Triage Cancer

Triage Cancer is a national, nonprofit organization that provides free education on the legal and practical issues that may impact individuals diagnosed with cancer and their caregivers, through events, materials, and resources.

Our Name...

A cancer diagnosis can be a life altering event, not only for the individual diagnosed, but also for an individual’s family, friends, caregivers, and community of support.

When someone is dealing with a cancer diagnosis there is information to learn, things that need to be dealt with, and decisions to make. Trying to juggle it all can be incredibly overwhelming. Our goal is to provide access to quality information about cancer-related legal and practical issues that may arise after a diagnosis.

Armed with that information, individuals not only see the big picture, but can better decide what needs to be handled first and what can wait until later – the very definition of triaging.

The concerns of an individual may change over time. When newly diagnosed, concerns might be focused on treatment options and health insurance coverage. During treatment, issues related to managing treatment side effects, managing medical bills, nutrition, and employment rights may arise. After completing treatment, concerns may shift towards survivorship care planning, relationship issues, and managing finances moving forward.

We Believe...

It is our belief that everyone should have access to the resources they need to manage their life beyond diagnosis regardless of their type of cancer, where they live, or their financial situation.

Those diagnosed with cancer and their caregivers are too often underserved when it comes to information they need to find their best path forward, beyond diagnosis.

We see a different world...

Our Vision...

We dream of a world where everyone has access to information and resources needed to find their best path forward. Beyond diagnosis.

We are all too aware how cancer changes how those diagnosed approach everything in their lives – their finances, their job, their relationships, their future.

In an instant it can feel like control is lost. In an instant a diagnosis can change everything. Plans previously made are no longer guaranteed. Never has every moment felt so important. There are new questions, new needs, new challenges. It can be daunting, tiring and frustrating for those diagnosed and those that care for them.

We believe everyone should be free to focus their time and energy on what’s important to them, secure in the knowledge that they have objective, accurate information and necessary resources to make the right decisions, for them, their families and their future.

We’re here to educate and empower those diagnosed with cancer and their caregivers as they focus on living their best lives beyond diagnosis.

Because for as long as there are questions, we’ll have answers.
Dear Friends,

2023 was a banner year for Triage Cancer.

As you can see from this report, we rolled out new resources, expanded programs, added team members, developed more partnerships, built infrastructure, and trained more professionals. All in an effort to meet the immense education and navigation needs of individuals diagnosed with cancer, their caregivers, cancer community advocates, and oncology health care professionals. And this year, we launched a new resource to try to catch more people upstream: TriageHealth.org.

Despite these efforts, we have only seen the need continue to grow.

People diagnosed with cancer and their caregivers need crucial information to keep their jobs, keep their insurance, go to school, stay in their homes, get the care that they need, and avoid financial hardship.

Triage Cancer remains the only organization translating complex, and often vague, legal and practical information for the cancer community. Not only for individuals diagnosed with cancer and their caregivers, but also for health care teams, advocates, community health workers, and staff of other cancer organizations, to ensure that they have answers they need to support the people with whom they work.

Without the tireless work of our staff and volunteers, and the support of our funders, sponsors, and donors, our organization would not be here. Triage Cancer also values collaboration to share crucial information and resources and we are grateful for the more than 200 national and state cancer organizations that we work with to do just that.

In 2023, Triage Cancer reached more than one million people through our educational materials, TriageCancer.org, CancerFinances.org, our educational blog, and newsletters.

Additionally, from 2012-2022, we provided more than 468,000 people with legal and practical knowledge through more than 1,416 online and in-person educational events held in all 50 states, DC, Guam, and Canada.

We would like to express our heartfelt gratitude to those who have worked so hard to build Triage Cancer into the thriving, growing organization it is today. We deeply appreciate the Board and Advisory Council members, students, and volunteers who worked with us during 2023, providing their counsel, advice, and support. They helped us develop the vast library of educational resources that we have available by conducting research, drafting blogs, and so much more.

We hope you will consider joining them in supporting Triage Cancer, as well. Spread the word about our events: TriageCancer.org/events. Share our new TriageHealth.org resource. Learn about opportunities to get involved: TriageCancer.org/get-involved. And, to make a donation, please visit TriageCancer.org/donate. Triage Cancer has received the GuideStar Platinum Seal of Transparency and a 4-star rating from Charity Navigator. More than eighty-nine cents of every dollar raised goes to delivering our free educational programs.

We accomplished a lot in 2023, but there is more work to be done. We look forward to working with you in the year ahead!

Sincerely,

Joanna Fawzy Doran, Esq.
CEO, Triage Cancer
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President  
Entrepreneur and Technology Investor

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Secretary  
Partner, Aguirre Riley

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Director, Forensic Services at PwC

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Chief Operating Officer, Triage Cancer

Joanna Fawzy Doran, Esq.  
Chief Executive Officer, Triage Cancer

Becca Duvall  
Senior Director Business Development, ProPharma

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Events

Triage Cancer hosts in-person and online educational events for individuals diagnosed with cancer, caregivers, advocates, and health care professionals. These educational events are free to attend and most events include free continuing education for health care and other professionals.

In 2023, Triage Cancer hosted 28 educational events and participated in 191 events hosted by other cancer organizations, cancer centers, professional associations, and other groups. Overall, we reached 82,542 people through these events and received positive feedback from attendees. Individuals who attended Triage Cancer’s educational events all reported increased competency in the topics presented.

Conferences

The 2023 Triage Cancer Conferences were held online on May 20 and October 14.

We were able to offer these Conferences to 627 attendees, from 36 states and Washington, D.C., free of charge, including providing free continuing education for health care professionals.

We received overwhelmingly positive feedback from attendees, with 99% stating they would recommend the Conferences to others, and would attend a Triage Cancer event again.

“This was by far one of the best online conferences I have attended. Instruction was great, easy to follow and understand. The materials are amazing.” –Virtual Attendee

“The amount of information received was tremendous! I was able to share info the following work day to co-workers and to my patients.” –Virtual Attendee

“The information is everything you need to know to get started in advocating for yourself and taking control of all of the situations stemming from a cancer diagnosis.” –Virtual Attendee

“It was really amazing that you do this. You have uplifted my self-worth and the value of my life as a cancer patient by your attention to this topic and gives me the social boost I needed to feel like I am still an important human.” –Virtual Attendee

Attending this conference made me think about all the things that I don’t have in order. It also provided to me a multitude of information that I can share with others on my platform as a patient advocate. You will leave this conference, feeling more in control of what you want.

-Virtual Attendee
Webinars

In 2023, Triage Cancer offered 15 free webinars to more than 3,584 attendees, including providing free continuing education to nurses, social workers, human resources professionals, and advocates.

Thanks to the generosity of our funders, Triage Cancer was able to host these webinars on a variety of topics. Webinars navigated topics such as insurance and medical bills, cancer and college, making decisions about work, and getting organized. Triage Cancer partnered with dozens of other cancer organizations to promote the availability of the webinars to a broader audience, demonstrating the organization’s unique expertise and how our events and resources fill a gap in the cancer community.

99% of webinar attendees reported a better understanding of the topics presented.

“Thank you all so much for all that you do. The information and resources that you share are so helpful. I really enjoy attending these webinars and learn something new each time.” – Webinar Attendee

“This seminar was the BEST, MOST EDUCATIONAL, MOST EMPOWERING, of many wonderful seminars I have taken. I only wish I had taken this earlier as the information is relevant to everyone with or without cancer. Thank you from the bottom of my heart.” – Webinar Attendee

Partnerships

Triage Cancer partners with more than 200 of national, state, and local cancer organizations. During 2023, Triage Cancer staff provided a variety of educational seminars, including for events hosted by these partners:
Professional Trainings

Triage Cancer delivers educational programs specifically developed for health care professionals, to provide comprehensive education on the practical and legal issues that individuals diagnosed with cancer and their caregivers may face after a cancer diagnosis. In 2023, trained 2,548 health care professionals.

Accredited Educational Programs:

Triage Cancer provides free continuing education opportunities to health care providers, advocates, and other professionals, including human resources professionals and lawyers. All of Triage Cancer’s educational events are accredited by the following accrediting bodies:

- American Nurses Credentialing Center (ANCC)
- Association of Social Work Boards (ASWB)
- New York State Education Department’s State Board for Social Work
- New Jersey Social Work Continuing Education Approval Collaborative administered by National Association of Social Workers, New Jersey
- Society for Human Resource Management (SHRM)
- Patient Advocate Certification Board

Accepted Abstracts:

In 2023, Triage Cancer had abstracts accepted for presentation at 9 professional organization events:

- Academy of Oncology Nurse and Patient Navigators (AONN+) Navigation & Survivorship Conference
- Adolescent & YA Cancer Global Congress
- American Society of Clinical Oncology (ASCO) Quality Care Symposium
- Association of Oncology Social Work Conference
- Journal of the Advanced Practitioner in Oncology Annual Meeting
- National Association of Community Health Workers Conference
- National Consortium of Breast Centers Conference
- Northern New England Clinical Oncology Society Annual Meeting
- San Antonio Breast Cancer Symposium

Mitigating Financial Distress by Educating Providers about Cancer-Related Legal Issues

Joan Fawzy Morales, Esq.

Our survey of 866 oncology social workers and nurses found that 85% were asked by patients for guidance on health insurance options, but 36% were “not comfortable” answering those questions and 41% were only “somewhat comfortable.”

To address this gap in knowledge, the Financial & Insurance Intensive was created in 2017, and has been provided 6 times, nationwide. This training helps oncology health care providers improve patient and caregiver navigation through these legal and practical issues, thereby decreasing financial-related distress and anxiety, and improving quality of life.
A follow-up survey was sent to all 2023 Intensive attendees to measure the longer-term effectiveness of the training.

- 89% of respondents indicated that they changed their behavior or practice based on what they learned at the training.
- 98% of respondents strongly agreed or agreed that the information provided by the training helped reduce the financial burden that their patients and families experienced.
- 95% of respondents strongly agreed or agreed that the information provided by the training improved the quality of life of their patients and families.

“This is seriously the best training I’ve ever been to. You are both great presenters and so knowledgeable! I have learned so much today, both for personal & professional use. I cannot say enough about how valuable this training has been.”
- Intensive Attendee
This one-of-a-kind tool is Triage Cancer’s most popular site with nearly 16,604 page views in 2023 alone. This resource is designed specifically to be a comprehensive source of reliable information for individuals trying to navigate finances after a cancer diagnosis.

After answering simple, relevant questions pertaining to their situations, individuals with any type of cancer will be presented with personalized and actionable information.

**CancerFinances.org** covers 20 different topics including insurance, education, employment, estate planning, clinical trials, appeals, housing, and financial assistance.

### Quick Guides, Checklists, & Worksheets

Free, downloadable fact sheets, checklists, worksheets, and tracking forms on cancer-related topics such as employment, health insurance, clinical trials, estate planning, finances, disability insurance, disclosure, and much more.

Triage Cancer currently offers more than 100 different Quick Guides, Checklists, and Worksheets available in English and Spanish.

Health care professionals are also able to request hard copies of many of our resources for free. More than 300 hospitals and organizations requested print materials from Triage Cancer in 2023, to distribute to their communities.
"Triage Explains" Animated Video Series

Triage Cancer’s animated videos provide a unique, brief way to learn legal and practical information about health insurance, managing medical bills, cancer and work, clinical trials, estate planning and medical decision making, and much more.

Videos are available in English and Spanish, and have subtitles. Most videos also have Tagalog subtitles. Our estate planning videos are available in Japanese.

State-Specific Laws & Resources

Because where you live can have a direct impact on what protections and benefits you have access to, Triage Cancer offers charts of state laws on employment, disability insurance, health insurance, and other cancer-related legal issues. Contact information for some of the most frequently used state-specific agencies and resources is also available.

What started as one chart of cancer-related state laws, has been divided into eleven different categories and expanded into 29 distinct charts. In these charts, we have compiled information for more than 98 categories of state laws, equating to more than 4,900 different state laws.

Military, Veterans, & Cancer Resource Hub

Members of the U.S. Military and U.S. Veterans have access to specific benefits, programs, and resources that may be useful after a cancer diagnosis. To help navigate these benefits, our new Military, Veterans, & Cancer page shares information about Military health insurance, Veterans Administration programs, and other helpful resources for members of the U.S. Military, Veterans, and their families.
Triage Health

For 12 years, Triage Cancer has seen the urgent need for a better-informed general public when it comes to the financial complexities of navigating the health care system. In 2023, Triage Cancer decided to expand beyond its initial mission of serving cancer patients and their families to launch Triage Health, a program that translates complex and intimidating issues into easy-to-understand content.

Triage Health exists to ensure that individuals diagnosed with a chronic or serious medical condition have access to the same award-winning legal and practical education. Through TriageHealth.org, individuals and their caregivers can gain access to essential legal and practical education on topics such as choosing a health insurance plan, disability insurance options, managing medical bills and finances, estate planning, employment rights, and much more.

Educational Blog

Triage Cancer’s blog includes educational articles about cancer-related issues, including late-breaking news impacting the cancer community, and cancer community educational events and resources.

In 2023, we published 46 blogs written by staff and guest authors. Some of the blogs included:

- Getting Help Paying for Medicare with Extra Help
- Losing Medicaid or Other Insurance? Beware of Short-term Health Plans
- Are You a Veteran? A New VA Rule on Medical Debt May Help You
- What to Do When Medicare Says No: Appealing to a Medicare Administrative Contractor
- Inflation Reduction Act & Vaccines

“Triage Cancer is a trusted source for the most up to date information.”

“My favorite Triage Cancer resources are the Quick Guides and Checklists that provide condensed, comprehensive information giving a basic understanding of a variety of topics from health insurance to fair employment laws.”

“I am a huge fan of Triage Cancer’s resources. They have brought me great awareness of the financial and legal aspects that I never thought I needed to consider as a young adult cancer survivor when planning for the future.”
Helping Individuals

In 2023, Triage Cancer’s Legal & Financial Navigation Program helped 1,759 individuals diagnosed with cancer, caregivers, and health care professionals. Callers included people with other diagnoses in addition to a cancer diagnosis such as diabetes, spinal cord damage, and hearing and vision loss. Additionally, 6 people with a serious medical condition other than cancer were helped. Some of the conditions were amyloidosis, lupus, rheumatoid arthritis, and congestive heart failure.

Callers hailed from 49 states, the District of Columbia, U.S. territories, and other countries. There were 37 callers who received services in Spanish.

With the goal of empowering individuals to confidently take next steps, our team of trained professionals provided guidance and resources in the areas of employment, insurance, finances, estate planning, and other health care-related legal issues.

The Legal & Financial Navigation Program covers a wide array of issues. The most common issue is dealing with health insurance, followed by financial assistance, disability insurance, and employment.

Here are a few examples of individuals helped by Triage Cancer, in 2023:

A caller from Michigan was diagnosed with breast cancer one month after starting a new job. She worked through most of her treatment, but due to side effects she experienced, she was unable to meet her monthly sales quota. Her supervisor brought this up to her a few times, comparing time she took off for treatment to time her colleagues took off for vacations, and indicated that her colleagues were still able to meet their sales quotas. The caller contacted us about concerns for her future with the employer. She had previously reached out to several private employment attorneys, all of whom told her there was nothing they could do to help her unless she was fired. We discussed the FMLA, as well as reasonable accommodations she may be able to access to help her better do her job. The caller could not believe that after reaching out to so many attorneys that we were able to provide concrete information that could help her in just one call.

A social worker in Wisconsin reached out regarding a cervical cancer patient. The patient was getting married within the next few months and the social worker wanted to answer her questions about how that would impact her health insurance. She also wanted information about Social Security Disability insurance and specifically, the Ticket to Work program, because she believed that the patient, though currently unable to work, would likely return to work on at least a part-time basis. We were able to answer the social worker’s questions and at the end of the call, she expressed relief at getting a better understanding of how both the health insurance and disability insurance systems work.
69% of the people who contacted us were individuals diagnosed with cancer looking for their best path forward.

Here is a sample of what individuals helped by Triage Cancer had to say:

“*This has been enormously helpful. I have been trying for months to get these answers.*"

“I really appreciate your education around this. It’s been interesting seeing this from the other side of things. [Caller is a nurse] I am logging everything I have been learning so I can help others out. Thank you very much for this amazing information!”

“Your ability to coach someone through this is phenomenal. I am an educated person and this is all so complicated and confusing. I am beyond relieved.”

“I’m continually impressed with the wealth of information and exceptional programming that Triage Cancer offers. Esteemed organizations and companies partner with Triage Cancer to bring unique and critical materials to patients diagnosed with cancer, their families and caregivers. Financial toxicity is real with cancer treatment, bills, etc. Triage Cancer aims to help people avoid undue financial burden by arming people with valuable information regarding insurance, estate planning, workers /disability rights, etc.”
Cancer Advocacy

Triage Cancer believes that engaging in cancer advocacy efforts is an effective way to systemically address many of the challenges facing the cancer community. From advocating for increased cancer research funding to improving family and medical leave laws, Triage Cancer engages with elected officials and policy makers on behalf of the cancer community. Triage Cancer also provides education on how to engage in advocacy to help individuals diagnosed with cancer, caregivers, and health care professionals become empowered advocates.

In 2023, Triage Cancer engaged in policy and legislative advocacy efforts at both the state and federal levels. Triage Cancer signed on to more than 30 letters in support of pending legislation or comments on regulations, including those that we sent independently and those where we joined a coalition or group of organizations to amplify our voice.

Legislative advocacy efforts in 2023, included partnering with other cancer advocacy organizations and coalitions to propose legislative and policy measures to improve the lives of people coping with cancer, such as:

- Asking CMS to maintain a medical billing code for DIEP flap surgery in order to promote continued access to this type of breast reconstruction
- Submitting comments on proposed regulations to revise the Social Security Administration’s definition of “in-kind support & maintenance” to exclude food received by SSI recipients, in order to maximize their monthly benefits
- Supporting state legislation to require insurance coverage for biomarker testing
- Supporting federal legislation to increase funding for the Low-Income Housing Tax Credit and encouraging increased construction of affordable housing
- Supporting other policies and legislation that would positively impact the lives of individuals diagnosed with cancer.

Our 2023 Supporters Include:

- Daiichi Sankyo
- Eisai
- Exact Sciences
- Foundation Medicine
- Genentech
- GSK
- I’m Not Done Yet
- Janssen
- Lilly
- McKesson Foundation
- Novartis
- Patient Empowerment Network
- Pfizer
- Pharmaclics
- Sanofi
- Seagen
- Servier
- Stand Up to Cancer
- StewARTworks Foundation
- Takeda
- UCLA Kaiser Permanente Center for Health Equity
We’re proud that Triage Cancer experts are routinely featured in print and other news platforms, such as these in 2023:

- ACCC, Unwinding of Medicaid and its Impact on the Appalachian Region: What You Need to Know and What You Can Do with Joanna Doran, Esq.
- Bad with Money, Know Your Cancer Rights with Joanna Fawzy Morales
- BMTinfonet Survivorship Symposium: Don't Drown in Medical Debt with Monica Bryant, Esq.
- BreastCancer.org, Lymphedema Insurance Coverage Lacking
- Business Insider, What Are Medical Bankruptcies?
- Cancer Actually F****** Sucks Podcast, Joanna Fawzy Doran, Esq. Cancer Rights Attorney & CEO of Triage Cancer & Legal Advocacy for the Cancer Community
- Cancer Health, Joanna Fawzy Doran Named Cancer Health 25: Champions of Health Equity
- Cancer Moonshot, Biden-Harris Administration Announces New Actions to End Cancer as We Know It
- Cancer Therapy Advisor, Health Insurance, Financial Issues are Primary Legal Barriers for Cancer Patients
- Cancer Today, When an Insurance Company Says No
- CaringBridge, How Triage Cancer Can Help on a Health Journey
- CitySpark, Daily Herald, WGN TV, Chicago Tribune, WGN Radio, Triage Cancer Conference
- CONQUER, Cancer Related Legal Issues
- CURE, The Spectrum of Sharing a Cancer Diagnosis With Employers
- Cure Speaking Out Series
- Cure Today, Association of Community Cancer Centers Issue Financial Advocacy Guidelines
- Dear Cancer, I'm Beautiful Podcast, “Your Health Coverage for Cancer Treatment Was Denied...What Happens Next?” With Joanna Doran, CEO of Triage Cancer
- Detroit Free Press, Breast cancer costs linger for many women as Medicare falls short
- Ed Markey, Ahead of National Family Caregivers Month, Sens. Markey, Capito Introduce Legislation to Alleviate Administrative Burdens for Family Caregivers
- Health Care Un-covered, Health insurers find new way to drain the bank accounts of Americans with chronic conditions
- HIV+Hepatitis Policy Institute, Amicus Briefs Filed in Suit to End Policy that Prohibits Copay Assistance from Counting toward Patients' Out-of-Pocket Spending
- Kalkine Media, Register & Join The End Brain Cancer Initiative's National Caregivers Self-Care & Tools Online Event on November 3rd
- MBCA Alliance, Four Ways to Avoid Financial Toxicity from a Metastatic Breast Cancer Diagnosis (or Get Support to Cope)
- Modern Medicaid Alliance, Q+A with Triage Cancer on Educating Individuals Diagnosed with Cancer about Medicaid
- NCCN Expands Focus on Quality of Life and Supportive Care with New Guides for People with Cancer
- Newswires, Register & Join The End Brain Cancer Initiative’s National Caregivers Self-Care & Tools Online Event on November 3rd
- Oncolytics Today, Don’t Take No for an Answer: Key Tips for Navigating Health Insurance Denials
- Our MBC Life Podcast, Living Alone with MBC
- Patch, Nonprofit Triage Cancer® Receives McKesson Foundation Grant
- Precision Medicine Online, Price of Precision: Patients, Oncologists Highlight Costs of Fighting for Access to Newest Drugs
- PRWeb, Triage Cancer® Receives McKesson Foundation Grant to Help Reduce the Financial Burden of Cancer Diagnoses
- Sickboy Podcast, Cancer, Disability, and the Legal Hustle: Triage Cancer with Monica Fawzy Bryant
- Stand Up To Cancer® (SU2C), Stand Up to Cancer Awards Seven Organizations with Grants to Increase Diversity in Early-Phase Cancer Clinical Trials
- The Associations Thrive Podcast, Episode 56. Joanna Fawzy Doran, CEO of Triage Cancer, on Helping Cancer Patients Navigate Their Legal Rights
- The White House, On One Year Anniversary of Reignited
- Total Health T-Talks, Dealing With The Financial Burden of a Cancer Diagnosis
- Yahoo! Life, Here’s why some people keep their cancer diagnosis to themselves: ‘An incredibly personal decision’
## Financial Highlights

### Statement of Financial Position

<table>
<thead>
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<th>ASSETS</th>
<th>Total</th>
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